



SC/ST WELFARE COMMITTEE – SC/STWC

The SC/ST Welfare Committee of A.K.T. Memorial College of Engineering and Technology is constituted with the objective of promoting the welfare, empowerment, and protection of students belonging to Scheduled Castes (SC) and Scheduled Tribes (ST) and ensuring an inclusive, equitable, and supportive institutional environment in alignment with the vision, mission, quality policy, and the principles of social justice, equality, dignity, and institutional integrity. The Committee serves as a key institutional body responsible for safeguarding the rights of SC/ST students, addressing their concerns, and ensuring effective implementation of government and statutory welfare provisions within the Institution.

The SC/ST Welfare Committee systematically plans, organizes, and implements various measures related to awareness creation, scholarship facilitation, academic support, mentorship programmes, grievance redressal, counseling support, and monitoring of welfare schemes. The Committee ensures that SC/ST students are provided with equal opportunities in academics, co-curricular activities, placements, and skill development initiatives, thereby promoting confidence, inclusion, and academic success.

Further, the Committee works in coordination with faculty members, Heads of Departments, administrative officials, scholarship cell, examination cell, hostel authorities, and student representatives to ensure timely support and resolution of issues faced by SC/ST students. It also facilitates awareness about government welfare schemes, scholarships, reservation policies, and support systems available for their academic and personal development.

The SC/ST Welfare Committee maintains proper records and documentation of student support activities, scholarships facilitated, grievances addressed, counseling provided, and reports submitted. It ensures transparency, accountability, and strict adherence to statutory guidelines and institutional policies while supporting SC/ST students.

Based on periodic reviews and reports, the SC/ST Welfare Committee submits detailed findings, recommendations, and compliance reports to the Management and Governing Council of A.K.T. Memorial College of Engineering and Technology for ensuring continuous improvement in welfare measures, inclusive education practices, student support systems, and the overall development of an equitable and socially just institutional environment.



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(Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai, Accredited by NAAC with 'A' Grade)
A.K.T Nagar, Neelamangalam, Kallakurichi Dt., Tamilnadu - 606 213
(Tel : 04151 - 223577, Mobile : 9524742999. Email : aktengg@yahoo.in, Website : www.aktmcet.in)



OBJECTIVES:

- To ensure the welfare, protection, and academic support of SC/ST students within the Institution.
- To promote an inclusive, equitable, and discrimination-free campus environment.
- To facilitate access to scholarships, government schemes, and financial assistance for eligible students.
- To support academic performance through mentoring, guidance, and remedial measures.
- To address grievances of SC/ST students in a fair, transparent, and timely manner.
- To create awareness about constitutional rights, reservation policies, and welfare provisions.
- To encourage participation of SC/ST students in academic, co-curricular, and extracurricular activities.
- To provide counseling and motivation to enhance confidence and reduce dropout rates.
- To monitor the effective implementation of government welfare schemes in the Institution.
- To ensure continuous improvement in support systems for the academic and personal development of SC/ST students.

ROLES AND RESPONSIBILITIES:

- Providing support services to SC/ST students to ensure their academic success and personal development.
- Offering counseling and guidance to address the unique challenges and concerns faced by SC/ST students.
- Identifying and facilitating financial assistance programs, scholarships, and fee waivers for SC/ST students.
- Assisting eligible students in accessing government scholarships and financial aid schemes.
- Organizing awareness programs to sensitize the entire student community, faculty, and staff about the issues and concerns faced by SC/ST students.
- Establishing mentorship programs where SC/ST students can receive guidance and



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support from senior students, faculty, or alumni.

- Collaborating with academic departments to identify and address academic challenges faced by SC/ST students.
- Providing a platform for SC/ST students to voice their concerns and grievances.
- Ensuring a responsive and confidential grievance redressal system.
- Offering career counseling and guidance to SC/ST students to help them make informed decisions about their academic and professional paths.
- Encouraging the participation of SC/ST students in various institutional committees and decision-making bodies.
- Advocating for the representation of SC/ST students in leadership roles.
- Preparing periodic reports on the activities and initiatives of the SC/ST Student Welfare Committee.
- Collaborating with government agencies, NGOs, and other external organizations to access additional resources and support for SC/ST students.
- Ensuring continuous monitoring and improvement of welfare measures to enhance equity, inclusion, and student success.

COMPOSITION:

The following members, along with the nominees representing the Management, Academic Administration, Governing Authorities, Departments, Faculty Members, Academic Coordinators, IQAC, Administrative Officials, Scholarship Cell, Examination Cell, Hostel Wardens, Student Representatives, Statutory Committees, Counselors, and other stakeholders, are hereby designated as members of the SC/ST Students Welfare Committee of A.K.T. Memorial College of Engineering and Technology for the effective planning, implementation, monitoring, support, grievance redressal, scholarship facilitation, mentorship, awareness creation, and continuous improvement of welfare measures for SC/ST students in alignment with the vision, mission, quality policy, statutory regulations, and the principles of equity, inclusion, social justice, student welfare, and institutional integrity of the Institution.



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Sl. No.	Name	Role	Designation
1.	Dr. T.S. Sivakumaran	Chairperson	Principal
2.	Mr. K. Dinesh	Convener	AP - ECE
3.	Mr. B. Balamurthi	Member	AP - CIVIL
4.	Mrs. K. Malini	Member	AP - CSE
5.	Mr. A. Balamurugan	Member	AP - MECH
6.	Mrs. T. Aruna	Member	AP - IT
7.	Mrs. R. Geetha	Member	AP – AI&DS
8.	Mrs. G. Suganthi	Member	AP – S&H (Maths)

EXPECTED OUTCOMES:

- Enhanced academic performance and personal development of SC/ST students.
- Improved access to scholarships, financial aid, and government welfare schemes.
- Increased awareness among SC/ST students regarding their rights, opportunities, and support systems.
- Strengthened confidence and participation of SC/ST students in academic and extracurricular activities.
- Effective and timely resolution of grievances faced by SC/ST students.
- Reduction in dropout rates and improvement in retention of SC/ST students.
- Better mentoring, counseling, and career guidance support leading to improved employability.
- Increased representation of SC/ST students in institutional activities and leadership roles.
- Strengthened collaboration with government agencies, NGOs, and external support systems.
- Creation of an inclusive, equitable, and supportive institutional environment ensuring overall student success.

SDG MAPPING:

The activities and initiatives of the SC/ST Welfare Committee are aligned with the following United Nations Sustainable Development Goals (SDGs):



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SDG	SDG Title	SC/ST Welfare Committee Contribution
SDG 1	No Poverty	Supports SC/ST students through scholarships, fee waivers, and financial assistance schemes to reduce economic barriers to education.
SDG 3	Good Health and Well-being	Provides counseling, mentorship, and emotional support to ensure mental well-being and reduce stress among students.
SDG 4	Quality Education	Ensures equitable access to quality education through academic support, mentoring, and learning assistance.
SDG 5	Gender Equality	Promotes equal opportunities for SC/ST students, including women students, ensuring inclusivity and dignity.
SDG 8	Decent Work and Economic Growth	Enhances employability through career counseling, skill development, and guidance for better job opportunities.
SDG 10	Reduced Inequalities	Directly addresses social and educational inequalities by supporting marginalized SC/ST student communities.
SDG 16	Peace, Justice, and Strong Institutions	Ensures transparent grievance redressal, fair treatment, and institutional support systems for justice and inclusion.
SDG 17	Partnerships for the Goals	Encourages collaboration with government bodies, NGOs, and external agencies for scholarships and welfare support.